



**GOES  
VIRTUAL!**



**OCWTP Annual Report**

**State Fiscal Year 2021**

July 1, 2020 - June 30, 2021

## HIGHLIGHTS

*During SFY 2021, OCWTP went virtual!*

### LEARNERS

As child welfare staff and resource families learned how to interact with children and families virtually, they also learned how to **fully participate in virtual learning**.

Some were surprised by the amount of interaction that was required, but all **appreciated** the opportunity to complete mandated and other **valuable** training.



### ABOUT OCWTP

Founded in 1986, the Ohio Child Welfare Training Program (OCWTP) is a comprehensive, competency-based, in-service training system that promotes learning excellence for child welfare staff and caregivers.

OCWTP is a collaborative effort of the Ohio Department of Job and Family Services (ODJFS); the Public Children Services Association of Ohio (PCSAO); eight Regional Training Centers (RTCs) throughout Ohio; and Ohio's University Consortium for Child and Adult Services (OUCCAS), a collaboration of Cincinnati Children's Hospital Medical Center, Ohio University, the University of Akron, and the University of Cincinnati. OUCCAS assumed responsibility for statewide coordination on December 1, 2020.

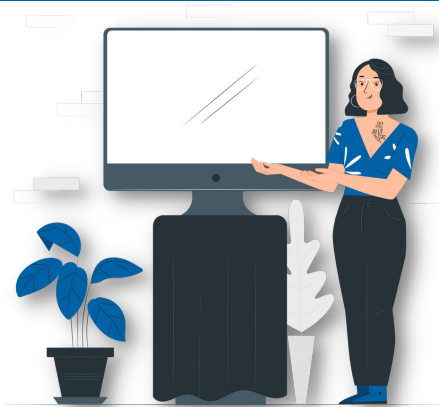
### TRAINERS

Many OCWTP trainers jumped at the opportunity to offer training via new **virtual platforms**. OCWTP worked to prepare trainers to provide online sessions, often supported by producers who helped manage the **interactive virtual classrooms**.

### TRAININGS

The training program initially focused on **adapting trainings** most needed to ensure learners were able to complete mandated modules. Preservice for resource families was the **first priority**, followed quickly by **caseworker and supervisor core modules**, then by a series of mandated trainings for social workers providing foster care or adoption services in Ohio.

## INSTRUCTOR-LED TRAINING



**723**

Unique courses

**3,890**

Training sessions were held, lasting 19,593 hours. Training sessions were nearly equally divided between those offered to staff (1,903) and resource families (1,856).

**131**

Sessions could be attended by both.

**40,376**

Total attendance across all training sessions. Many people attended multiple sessions.

**1/3**

Of training hours and 47% of participants were virtual.

**\$1,850,000**

Dispensed in fees for trainers and producers, for an average training cost of \$46 per participant.

## SELF-DIRECTED TRAINING



Offered through  
OCWTP

**59**

Unique online trainings that individuals could register for and attend at a time of their choosing.

**12,904**

Hours of training were delivered to 7,160 learners.

Self-directed learners were equally divided between staff and resource families.

Offered by  
Foster Parent College

**79,376**

In addition to OCWTP self-directed courses, there were 79,376 registrations from resource families for online training through Foster Parent College (FPC).

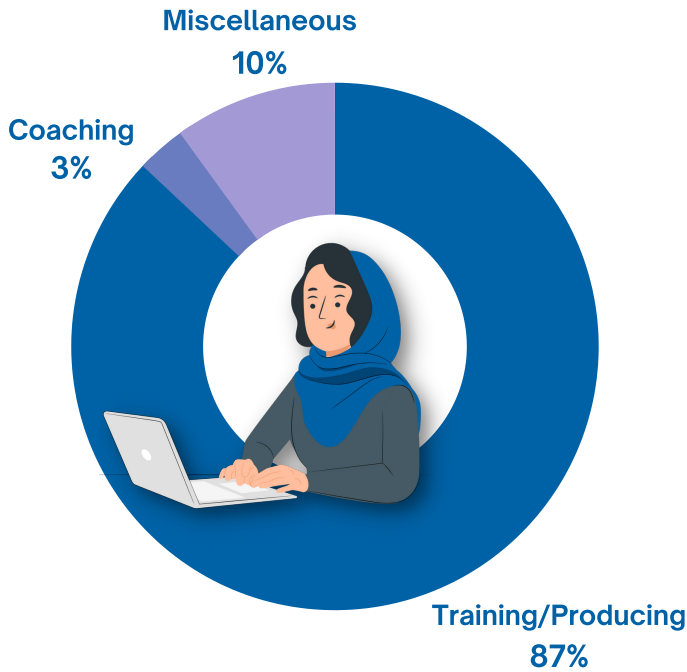
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The average FPC course lasted about three hours.

# USE OF TRAINING DOLLARS

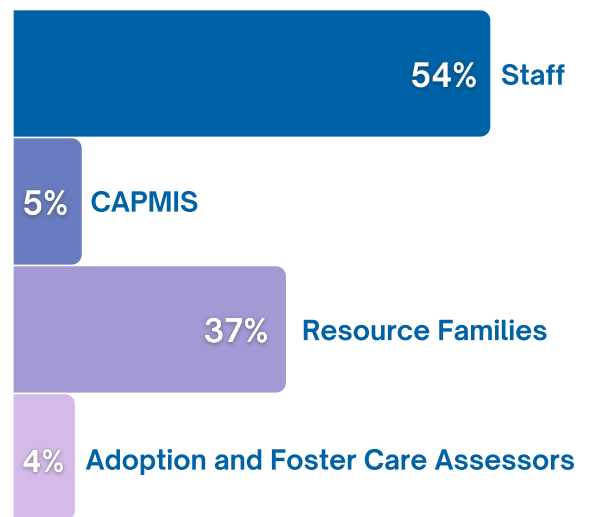
OCWTP distributed \$2,121,008 in training dollars

## ACTIVITY



Miscellaneous expenses included Foster Parent College, interpreter services, self-directed CPR and first aid training, etc.

## POPULATION



The UPP budget for SFY 2021 was \$1,017,000



8



PARTICIPATING  
UNIVERSITIES

53



PROGRAM  
GRADUATES



## REGIONAL TRAINING CENTERS

The OCWTP's eight Regional Training Centers (RTCs) are responsible for the budgeting, scheduling, registration, and administration of child welfare-related training within their regions.

RTCs identify and address the training needs of staff and caregivers by developing strong partnerships with their constituent agencies.

## RTC ACCOMPLISHMENTS

The Regional Training Centers held OCWTP together throughout the Covid 19 pandemic and a transition to a new statewide coordinator. They ensured staff and resource families received the training they needed, and they moved new initiatives forward toward implementation.

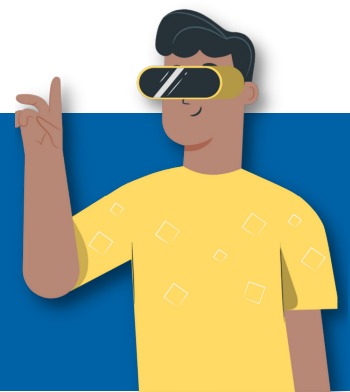


## VIRTUAL LEARNING

RTCs worked collaboratively to implement virtual offerings of all mandated training for staff and resource families. This ensured trainees received the modules they needed regardless of which RTC was sponsoring the training. The move to virtual training required RTC staff to learn new skills as they helped learners and trainers adapt to a new training methodology.

## AVENueS VIRTUAL REALITY HEADSETS

RTCs implemented a new tool called AVENueS (the Accenture Virtual Experience Solution), which uses virtual reality (VR) to improve the hiring process for public child welfare agencies. Using VR headsets, potential hires are provided with a realistic preview of casework practice. RTCs have helped introduce the headsets to counties in their region and are working collaboratively with HR departments on implementation of the technology.



## RACIAL EQUITY COUNCIL

The RTCs spearheaded the development of the Racial Equity Council. Long- and short-term goals have been developed to ensure that OCWTP has not only a diverse pool of trainers, but trainers and trainings that can help Ohio address the racial disproportionality and disparity within our child welfare system.

# REGIONAL TRAINING CENTERS

## Instructor-Led Training Sessions

WESTERN			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	244	1,846	2,105
RESOURCE FAMILIES	216	714	1,329
COMBINED	22	120	139
<b>TOTAL</b>	<b>482</b>	<b>2,680</b>	<b>3,573</b>

SOUTHEAST			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	136	968	1,229
RESOURCE FAMILIES	116	372	1,032
COMBINED	16	78	105
<b>TOTAL</b>	<b>268</b>	<b>1,418</b>	<b>2,366</b>

NORTHWEST			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	140	998	1,829
RESOURCE FAMILIES	236	592	2,888
COMBINED	5	21	36
<b>TOTAL</b>	<b>381</b>	<b>1,611</b>	<b>4,753</b>

SOUTHWEST			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	291	1,858	2,535
RESOURCE FAMILIES	243	725	2,053
COMBINED	18	90	131
<b>TOTAL</b>	<b>552</b>	<b>2,673</b>	<b>4,719</b>

EAST CENTRAL			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	129	916	1,063
RESOURCE FAMILIES	174	539	1,970
COMBINED	12	66	160
<b>TOTAL</b>	<b>315</b>	<b>1,521</b>	<b>3,193</b>

NORTHEAST			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	345	2,263	4,616
RESOURCE FAMILIES	461	1,394	4,272
COMBINED	21	90	304
<b>TOTAL</b>	<b>827</b>	<b>3,747</b>	<b>9,192</b>

NORTH CENTRAL			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	223	1,659	3,012
RESOURCE FAMILIES	223	695	3,296
COMBINED	14	57	193
<b>TOTAL</b>	<b>460</b>	<b>2,411</b>	<b>6,501</b>

CENTRAL			
TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	345	2,346	3,448
RESOURCE FAMILIES	187	634	1,774
COMBINED	23	117	180
<b>TOTAL</b>	<b>555</b>	<b>3,097</b>	<b>5,402</b>

## STATE TRAINING COORDINATOR

TYPE OF TRAINING	SESSIONS	HOURS	LEARNERS
STAFF	50	436	563

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