

## ONGOING STAFF TRAININGS IN-PERSON



**8/7/23, 9:00 AM – 4:00PM, 6 hrs - Trauma Lab, Springfield Courtyard by Marriott, 100 South Fountain Ave, Springfield, Trainer – Jim Still Pepper – Locator #5558**

Our world is hazardous. And our kids often get caught in the cross-fire. Whether the crisis is a terrorist act, or as individual as a parent dying, this lab will give hands-on approaches caseworkers can use to help clients work through trauma issues.



**8/8/23 – 8/9/23, 9:00 AM – 4:00PM, 12 hrs - Domestic Violence: Facts and Fundamentals, Montgomery County DJFS, Assembly Room 1, 3304 Main St, Dayton, Trainer – Brian Bethel – Locator #3771**

Despite the growing prevalence of domestic violence in our society, it remains one of the most under-reported crimes in the United States. Unfortunately, the secrecy surrounding the issue of intimate partner violence has only served to perpetuate many myths and misconceptions about the causes and treatment of domestic violence. Child welfare professionals are commonly some of the first professionals who serve families in which domestic violence is present. Therefore, child welfare professionals must maintain competencies for working with all parties in domestic violence cases. This educational curriculum offers an overview of domestic violence. Participants will be exposed to the dynamic of domestic violence, specific laws that address domestic violence in the state of Ohio, as well as specific strategies for assessing risk in domestic violence cases, and developing and implementing safe plans once domestic violence is identified.



***8/17/23, 9:00 AM – 4:00PM, 6 hrs - Grief and Loss: Trauma and Its Aftermath, Tri-County Board, 1280 N County Rd 25A, Troy, Trainer – Cindy Kuhr – Locator #6239***

This workshop will focus on the many aspects of grief and loss. We will discuss grief and loss and the impact on adults and children. Children and their families experience many types of losses, and this course will guide you through some of those variations. Trauma, crisis response, and reaction will be discussed. You will learn how trauma reveals itself in the individual and the triggers that often guide this behavior. We will discuss different forms of loss that precipitate trauma. They range from intangible losses to loss due to death. The death notification process and how it impacts both children and adults will be discussed, as will intervention techniques for assisting during trauma and throughout the grief process. This workshop will focus on creating an environment of understanding for the traumatized individual.



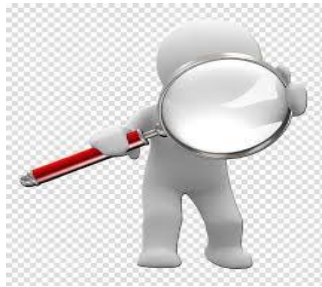
***8/21/23, 9:00 AM – 4:00 PM, 6 hrs - Human Trafficking and Beyond for Caseworkers, WORTC, 1312 Research Park Dr, Beavercreek, Trainer – Tanisha Knighton – Locator #4860***

The workshop will focus on the different types of missing persons, analyze the profiles and vulnerability factors of "victims", recruitment and grooming tactics used by traffickers of both sexual trafficking and labor trafficking, terminology and rules associated with the pimping subcultures, provide tips on how to identify and interact with "victims", legislative changes in both Ohio and the nation, the impact social media has on how business is done, and some common problems and pitfalls associated with attempts to match deceased persons with missing persons through a presentation of a number of case studies. Participants are encouraged to bring their smartphones and tablets to this workshop so they may participate in the workshop activities.

## Supervisor

**8/25/23, 8:45 AM - 12:00 PM, 3.25 hrs - Daily Ethical Considerations for Supervisors, Montgomery County Business Solutions Center, 1435 Cincinnati St., Suite 300, Dayton - Trainer – Diana Hoover – Locator # 5559**

In this course, supervisors will dig into several ethical dilemmas. Through discussion, interactive activities, and feedback, supervisors will process and consider the ethics of their response to documentation, job performance, and other difficult decisions faced daily in child protection agencies. Supervisors will leave this session with strategies to help them think through their daily ethical dilemmas.



**8/25/23, 1:00PM – 4:00PM, 3 hrs - Assessing and Interviewing for Employee Skills and Retention, Montgomery County Business Solutions Center, 1435 Cincinnati St., Ste 300, Dayton**

**Trainer – Diana Hoover – Locator # 4460**

This three-hour training discusses skills necessary for employees to be successful as a child and/or adult protective services supervisor. It provides potential questions to ask to assess candidates for needed caseworker skills, ways to promote the agency to the candidate, and questions that cannot be asked during an interview. The training reviews ways to determine and promote diversity, equity, and inclusion within the unit. Attendees will leave the training with a potential set of interview questions for the positions they need to hire for and ways to prepare for an interview. Attendees will be asked to bring current interview questions if applicable to work with during the training.



**8/31/23, 9:00 AM – 4:00 PM, 6 hrs - Searching and Documenting Your Family Tree: A Link to the Past, a Bridge to the Future, WORTC, 1312 Research Park Dr, Beavercreek, Trainer – Jill Roberts – Locator #5561**

This workshop will describe and explore the importance of family searching and how it relates specifically to finding permanency for children. This workshop will demonstrate how to search for family and how to complete a family tree, and it will provide many resources to aid in your search. We will use the internet to learn how to conduct a search, how to use and understand the information available from various search engines, and how it will all relate to finding family, relatives, and ultimately permanency for the children we work with. This information is also transferable to any kind of family or genealogy searching, reaching further than immediate family members.



**9/1/23, 9:00 AM - 4:00 PM, 6 hrs - Interventions with Lying and Stealing, WORTC, 1312 Research Park Drive, Dayton – Trainer – David Zidar – Locator #6444**

This course helps foster parents and staff develop interventions with children who lie or steal. The central goal of this course is to provide a better understanding of the "function" of these behavior. - Why do foster children lie and steal? Central to the discussion are the development of empathy for these children and determining the types of interventions that work best.



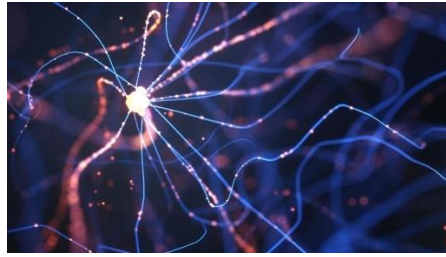
**9/5/23, 9:00 AM - 4:00 PM, 6 hrs - Secondary Traumatic Stress: The Professional in Distress, Champaign County DJFS, 1512 S. US Highway 68, Urbana – Trainer – Ruby Johnston – Locator #6615**

This workshop will provide a concise overview of secondary traumatic stress, how it differs from stress and burnout, its potential impact on the professional and explore options for prevention and strategies to ensure workplace well-being. A review of PTSD and strategies to use in the workplace to keep oneself aware of the impact on their own personal health as well as how to manage the different warning signs of overwhelming stress.



**9/6/23, 9:00 AM - 4:00 PM, 6 hrs - Take My Advice: Guidelines for Assessing and Advising Parents, Tri-County Board of Recovery & MH Services, 1280 N County Rd 25A, Troy – Trainer – Jody Johnston Pawel – Locator #6366**

Many parents often hear and follow unhealthy advice or use quick-fix solutions that bring unhealthy, long-term results. These parents need clear guidelines and practical skills that help them think for themselves and plan healthy, individualized solutions to their parenting problems. This interactive workshop teaches a reliable, step-by-step method for assessing and guiding parents. You can even use the practical skills in your work or home settings, with children of any age or adults, empowering everyone in life.



***9/6/23, 9:00 AM - 4:00 PM, 6 hrs - Trauma-Informed Care: The Neuroscience of Trauma and Resilience, WORTC, 1312 Research Park Drive, Beavercreek – Trainer – Laura Perkins – Locator #6637***

Participants will learn about the individualized nature of trauma, and how our clients' trauma responses can present as myriad maladaptive behaviors or symptoms. Using Dr. Bruce Perry's Neurosequential Model of Therapeutics and an orientation to Developmental Trauma, trauma will be explained from a biological perspective as well as an emotional one. We will learn how the brain is shaped by life experiences and discuss neuroplasticity in the context of both trauma and resilience. Participants will learn the importance of assessing for trauma to ensure trauma-responsive interventions and how to teach families about the impact of trauma on behavior, emotions, thinking, and relationships. They will learn how to deliver Trauma-informed care in their interactions with clients and will learn how to enhance resilience for both clients and themselves.



***9/26/23, 9:00 AM - 4:00 PM, 6 hrs - Sibling Sexual Abuse: It's All Relative, Allen County CSB, 123 W. Spring Street, Lima -Trainer – Brian Bethel – Locator #6368***

This workshop will provide an overview of the current data associated with sibling sexual trauma. Specific strategies will be offered to assist professionals who serve children and families impacted by sibling sexual abuse.





***9/26/23, 9:00 AM - 4:00 PM, 6 hrs - When Relatives Have No Relationship with Kids in Care: Building the Bridge to Family, Allen County CSB, 123 W. Spring Street, Lima***

***Trainer – Anthony President – Locator #6369***

The pre-existing relationship between relatives and kids is one of the many benefits of kinship care, but what if there is no relationship? If neither the child nor the relative have a relationship, how will this impact potential placement? In this workshop, we will explore the unique opportunities and benefits relatives can have in having a fresh-start relationship with kids they may have never met and have little to no connection with. Ideas for engaging, coaching, and supporting distant kin in being a placement option and building nurturing relationships with their relatives in care will also be discussed.

## ONGOING STAFF TRAININGS VIRTUAL



**9/5/23, 9:00 AM - 12:00 PM, 3 hrs - Verbal De-escalation in Child Welfare**

**Trainer – Locator #5933**

This class will review the skills of active listening, non-violent communication, and verbal de-escalation. Levels of crisis development and the conflict cycle are discussed, emphasizing a culturally appropriate staff response. Trainees will participate in exercises and demonstrations concerning personal space, body posture, and motion.



**9/11/23, 9:00 AM - 12:00 PM, 3 hrs - Helping Address Substance Use Disorder through Effective Engagement, Screening (UNCOPE tool), Assessment, and Treatment**

**Trainer – Brian Lowery – Locator #5934**

This workshop is a primer for all child welfare professionals who work with individuals presenting symptoms of substance use disorder. The first steps to help someone resolve substance use issues are to gain their trust, screen for potential problems, encourage clinical assessment (if appropriate) and support and encourage treatment. This class serves as an overview guiding this process. This workshop will briefly examine the engagement strategies. The primary screening tool examined is UNCOPE. Motivational Interviewing will be the intervention discussed surrounding accepting assessment and promoting recovery, if indicated.





**9/22/23, 9:00 AM - 4:00 PM, 6 hrs - Caseworkers and Parents: Legal Rights and Responsibilities**

**Trainer – Kathy Mercer – Locator #5936**

Can foster parents take children to their church without the parent's permission? Can fulfillment of case plan activities be a basis for deciding when a child may visit her parents? When should I inform parents of their rights related to children services' intervention? How should I talk to them about their rights? This one-day workshop will explore those questions and more. It will explain the constitutional rights of parents, post-investigation and throughout the life of the case. It will discuss CAPTA notice at first contact requirements. Issues such as equal treatment under the law, procedural and substantive due process, residual parental rights, and religious rights will be discussed. Participants will develop skills in informing parents of their rights through the use of parental rights brochures.



**9/28/23, 9:00 AM - 4:00 PM, 6 hrs - DSM Pathologies in Winnie the Pooh's World**

**Trainer – Linda Davis – Locator #4863**

This workshop will provide information to child welfare workers, supervisors, and counselors about mental health disorders, as displayed by the characters in the childhood story of Winnie and the Pooh. The characters' diagnoses that will be discussed are (which are common in the child welfare client population): Attention Deficit Disorder (ADHD), Obsessive Compulsive Disorder (OCD), Generalized Anxiety Disorder (GAD), Dysthymic Disorder (Depression), Narcissistic Personality Disorder, and Dyslexia. The case studies from Winnie the Pooh will help illustrate the current criteria of the different disorders as described in the Diagnostic Statistical Manual of Mental Disorders (DSM). An explanation of the current treatment methods for the disorders will be presented. Small and large group exercises will be used to help understand the disorders.

**ASSESSOR  
TRAINING**



**In Person Assessor Training 2023 - Tier I**

Title	CAPS Locator #	Date & Time	Trainer	Location
Family & Child Assessment	111	August 8, 2023 8:45-4:00	Jayne Schooler	WORTC
Birth Parent Services	99	September 19, 2023 9:00-12:15	Val Larkin	WORTC
Pre-Finalization	101	November 9, 2023 8:45-12:00	Jayne Schooler	WORTC
Post Finalization	103	November 9, 2023 1:00-4:15	Jayne Schooler	WORTC

**In Person Assessor Training 2023 - Tier II**

Title	CAPS Locator #	Date & Time	Trainer	Location
Gathering and Documenting	107	October 10, 2023 9:00-12:15	Val Larkin	WORTC
Openness in Adoption	114	December 5, 2023 8:45-4:00	Jayne Schooler	WORTC



Virtual Assessor Training 2023 - Tier I					
Title	CAPS Locator #	Date & Time	Trainer	Location	Producer
Pre-Finalization	872	September 14, 2023 9:30-12:45	Jayne Schooler	WORTC -Online	David Sherrer
Birth Parent Services	608	November 6, 2023 9:30-12:45	Val Larkin	WORTC -Online	David Sherrer
Family & Child Assessment	875	December 7 <sup>th</sup> and 8 <sup>th</sup> , 2023 <b>7<sup>th</sup> 9:30-11:30</b> <b>7<sup>th</sup> 12:30-2:30</b> <b>8<sup>th</sup> 9:30-11:30</b>	Jayne Schooler	WORTC -Online	David Sherrer

Virtual Assessor Training 2023 - Tier II					
Title	CAPS Locator #	Date & Time	Trainer	Location	Producer
Openness in Adoption	871	August 17 <sup>th</sup> and 18 <sup>th</sup> , 2023 <b>9:30-12:45 BOTH DAYS</b>	Jayne Schooler	WORTC -Online	David Sherrer
Gathering and Documenting	870	September 7, 2023 9:30-12:45	Jayne Schooler	WORTC- Online	David Sherrer