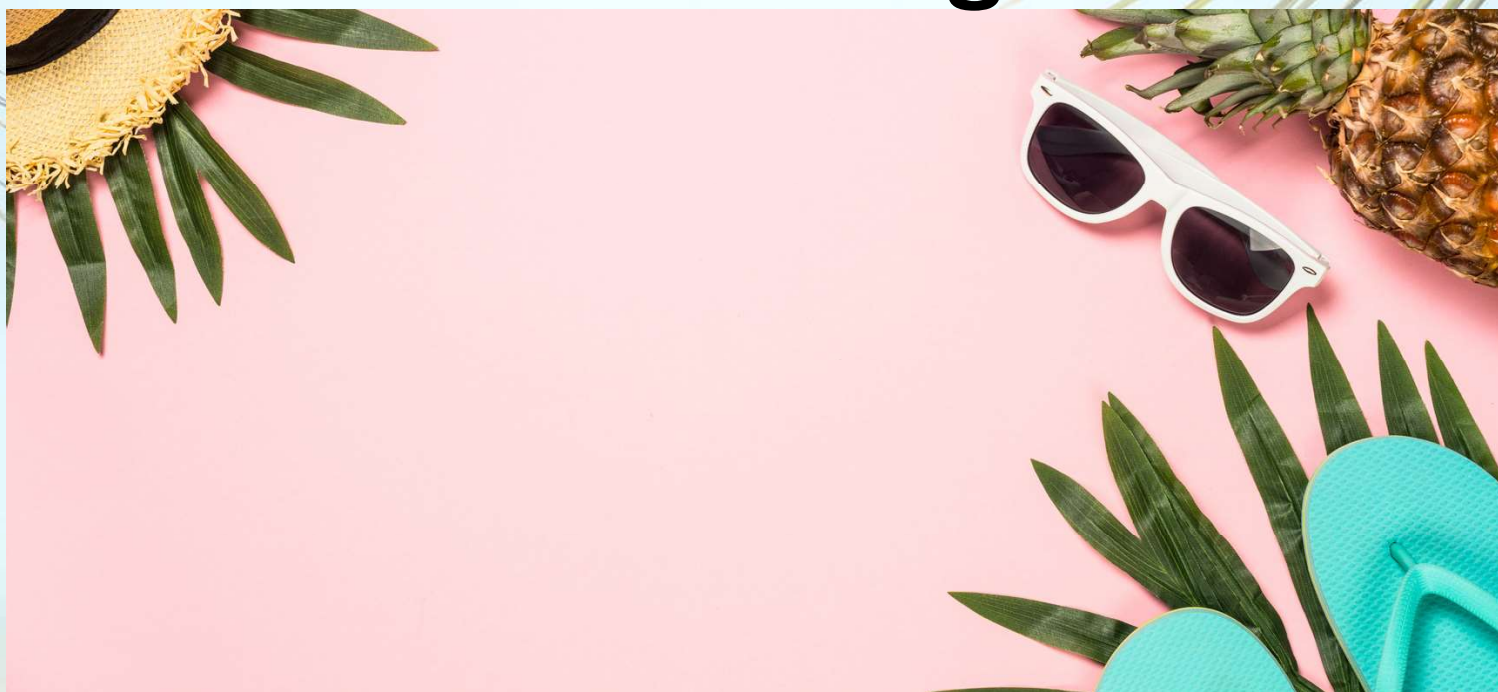




Division of Children and Family Services

Summer 2025 Preservice Schedule Training Book



Jacqueline Fletcher, Director
Cuyahoga County Division of Children and Family Services
3955 Euclid Avenue, Cleveland, Ohio 44115
<http://ocwtp.net/NCORTC.html>

Mission Statement:

The North Central Ohio Regional Training Center is an educational resource and support system which implements the mission of the Cuyahoga County Division of Children and Family Services by providing a learning environment for continuous performance improvement of agency staff, foster parents, and targeted community partners.



Department of Children & Youth

North Central Ohio Regional Training Center

HHS Department of Performance Evaluation and Innovation (PEI),
Division of Children and Family Services (DCFS),
Professional Development (PD)

Phone: (216) 881-5667 Fax: (216) 432-3516

STAFF DIRECTORY

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Tawanda McCoy	Caregiver Coach	(216) 698-2984	TaWanda.McCoy2@jfs.ohio.gov



Department of
Children & Youth

North Central Ohio Regional Training Center

**Welcome, your journey to becoming a
certified caregiver begins here!**

Preservice Training is mandated for prospective caregiver.

**If you are being certified through a county agency,
these pages will provide you with the information you
need to register for, and complete, the
Preservice Training Series.**

**Cuyahoga County Caregivers are required to
register for Preservice Training by contacting the**

Recruitment Department:

ph #216-881-5775

website: www.everychildneedsfamily.com

or

Visit Preservice Class Schedules website at:

www.cfs.cuyahogacounty.us

**If you are being certified through a private foster care
or adoption agency, please contact Cuyahoga County
Division of Children and Family Services Recruitment
Department for Requirements.**





Capacitación para padres de crianza

Actualmente estamos buscando aumentar nuestro número de familias de crianza bilingüe. Tener padres de crianza que puedan hablar y comprender el idioma abrirá mejores líneas de comunicación en el hogar y permitirá una mejor defensa en nombre de los jóvenes. Tenemos una capacitación bilingüe en persona para padres de crianza a partir del 4 de Septiembre.



Cuyahoga County
Division of Children and Family Services
Foster and Adoption Recruitment
3955 Euclid Ave., Cleveland, Ohio 44115
216-881-5775

Llame al #216-881-5775



Department of Children & Youth

North Central Ohio Regional Training Center

**Have CAPS LMS
Questions**

**Need customized
training schedule?**

**Need make-up
training sessions?**

**Contact your NCORTC
Caregiver Team**

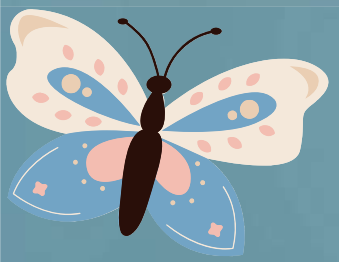
Tanya Washington
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TaWanda McCoy
Caregiver Coach
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CAREGIVER COACH PROGRAM

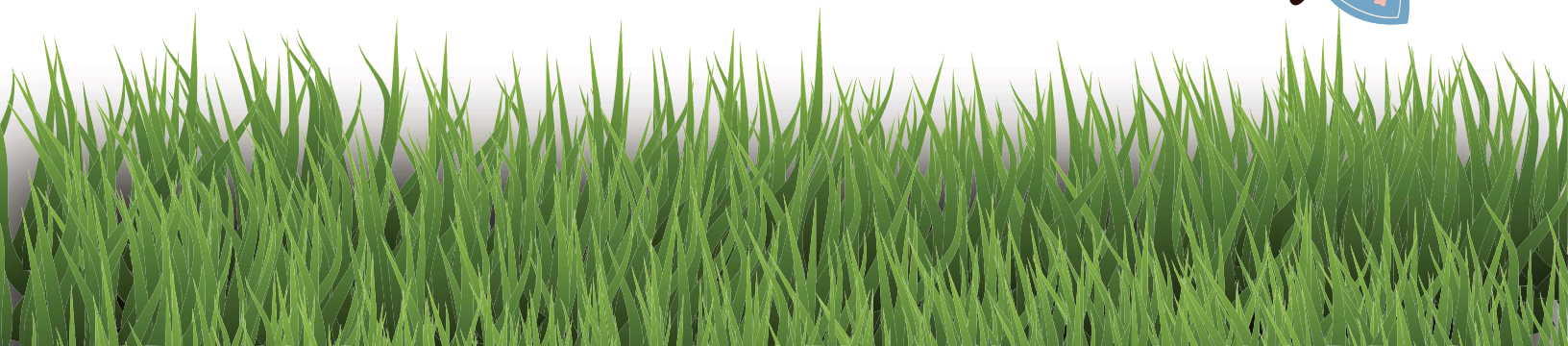
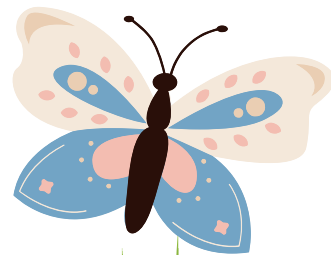


We are excited to announce a new service for caregivers!

Caregiver Coaching is a short-term intervention that provides foster, adoptive, and kinship caregivers interested in becoming certified with hands-on, here and now tools for bringing about rapid and dramatic improvement in their skill set.

Through a variety of formats, including both in-person and virtual, the coach works with caregivers to provide a customized experience that includes teaching effective parenting methods and enhancing their knowledge of community based resources.

For more information please contact:
Tawanda.Mccoy2@jfs.ohio.gov
Office 216.698.2984
Cell 216.304.1402



GUIDELINES FOR AN OPTIMAL LEARNING ENVIRONMENT

Program Structure

The OCWTP is a cooperative effort of the Ohio Department of Job and Family Services, the Public Children Services Association of the Ohio, the Institute for Human Services, and eight Regional Training Centers (RTCs). Funding for the program is provided by the Ohio Department of Job and Family Services.

Calendar

The Training calendar is distributed on a quarterly basis:

Winter (January-March)

Spring (April-June)

Summer (July-September)



Fall (October-December)

- 1) Missing more than 5 minutes of training content will require you to retake the training complete session.**
- 2) Electronic devices should be silenced during training sessions and used outside of the learning environment when needed.**
- 3) All virtual sessions will be held on Zoom. Each participant must connect individually from a laptop, desktop computer, or tablet.**
- 4) Cameras are required to be on for the entire duration of the virtual sessions. The class and chat are recorded and saved to track participation.**
- 5) Minimize distractions-obtain childcare prior to the start of a session.**

July 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5
				INDEPENDENCE DAY	
					
					



July 2025

Prospective Caregiver Preservice Training




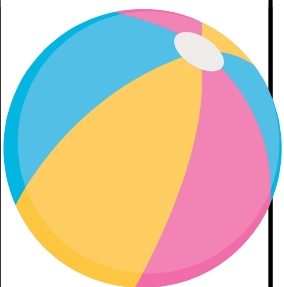
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
7	8	9	10	11	12
ADULT, CHILD AND INFANT CPR/ FIRST AID	The Basics of Placement	Effects of Caregiving	Discipline Foundations		Child Development 9:00am-11:00am
6:00PM -9:15PM	6pm-8:30pm	10:00am-12pm	5:30pm-7:30pm		CPS-NCORTC - 19875
CPS-NCORTC- 20063	CPS-NCORTC - 19701	CPS-NCORTC - 19340	CPS-NCORTC - 20156		Location: Virtual CAPS/ZOOM *****
Location : VIRTUAL CAPS/ZOOM	Location: VIRTUAL CAPS/ZOOM	Location: Virtual CAPS/ZOOM ***** Permanency	Location: Virtual CAPS/ZOOM ***** Diversity Foundations		Adolescent Development 11:15am-12:15pm
		12:15pm-1:15pm	7:45pm-9:15pm		CPS-NCORTC - 20352
		CPS-NCORTC - 20051	CPS-NCORTC - 19425		Location: Virtual CAPS/ZOOM
		Location: VIRTUAL CAPS/ZOOM	Location: VIRTUAL CAPS/ZOOM		

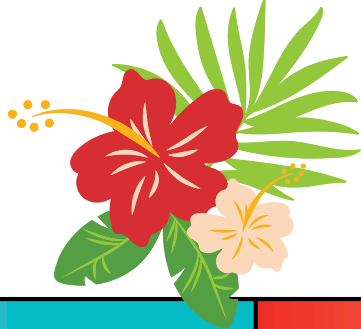
July 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>14</p> <p>THE BASICS OF PLACEMENT</p> <p>10:00a-12:30pm</p> <p>CPS-NCORTC 19702</p> <p>LOCATION : VIRTUAL CAPS/ZOOM</p>	<p>15</p> <p>Trauma Overview</p> <p>6:00PM- 7:30PM</p> <p>CPS-NCORTC - 20365</p> <p>Location: VIRTUAL CAPS/ZOOM</p> <p>Impact of Trauma on Children in Care</p> <p>7:45PM-9:15pm</p> <p>CPS-NCORTC - 19354</p> <p>Location: VIRTUAL CAPS/ZOOM</p>	<p>16</p> <p>Discipline Foundations</p> <p>9:30am-11:30am</p> <p>CPS-NCORTC - 20155</p> <p>Location: VIRTUAL CAPS/ZOOM</p> <p>*****</p> <p>Diversity Foundations</p> <p>11:45am-1:15pm</p> <p>CPS-NCORTC - 19428</p> <p>Location: VIRTUAL CAPS/ZOOM</p>	<p>17</p> <p>Maintaining the Childs Connections</p> <p>6:00p -7:30pm</p> <p>CPS-NCORTC- 20260</p> <p>LOCATION: VIRTUAL CAPS/ZOOM</p> <p>Partnering with Primary Families</p> <p>7:45pm - 9:15pm</p> <p>CPS-NCORTC- 20355</p> <p>LOCATION: VIRTUAL CAPS/ZOOM</p>	<p>18</p> 	<p>19</p> <p>Trauma Overview</p> <p>9am-10:30am</p> <p>CPS-NCORTC - 20059</p> <p>Location: Virtual CAPS/ZOOM *****</p> <p>Impact of Trauma on Children in Care</p> <p>10:45am-12:15pm</p> <p>CPS-NCORTC - 19354</p> <p>Location: Virtual CAPS/ZOOM</p>





July 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
21	22	23	24	25	26
CHILD DEVELOPMENT	ADULT, CHILD AND INFANT CPR/ FIRST AID	Maintaining the Childs Connection	Effects of Caregiving		
CPS-NCORTC- 20363	6:00PM -9:15PM	6:00pm - 7:30pm	6:00pm-8:00pm		
6:00PM-8:00PM	CPS-NCORTC- 20063	CPS-NCORTC- 20258	CPS-NCORTC 19228		
LOCATION: VIRTUAL CAPS/ZOOM	Location : VIRTUAL CAPS/ZOOM	LOCATION: VIRTUAL CAPS/ZOOM *****	LOCATION: VIRTUAL CAPS/ZOOM		
ADOLESCENT DEVELOPMENT		PARTNERING WITH PRIMARY FAMILIES	Permanency		
8:15PM -9:15PM		7:45PM - 9:15PM	8:15pm-9:15pm		
CPS-NCORTC - 20364		CPS-NCORTC- 20358	CPS-NCORTC 20362		
LOCATION : VIRTUAL CAPS/ZOOM *****		LOCATION: VIRTUAL CAPS/ZOOM	LOCATION: VIRTUAL CAPS/ZOOM 20358 LOCATION VIRTUAL CAPS/ZOOM		

A stylized yellow flower with five petals and a red center, flanked by two vertical black lines. The flower is centered between the lines, which extend from the top to the bottom of the image. The petals are a light yellow color, and the center is a darker red. The lines are thin and black.



July 2025

Preservice Class Overview

ADULT, CHILD, INFANT CPR/FIRST AID/AED

DATES: Monday, July 7 2025
Tuesday, July 22, 2025

TIMES: 6:00pm - 9:15pm
6:00pm - 9:15pm

CREDIT HOURS: 3.25

REGISTRATION: Maximum 25

LOCATION: VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, provides caregivers with the knowledge and skills needed to recognize and respond appropriately to cardiac, breathing, first aid, and environmental emergencies. Learners will gain awareness in giving immediate care to an injured or ill person and to decide whether advanced medical care is needed for all ages, including adults, children, and infants.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

THE BASICS OF PLACEMENT

DATE: Tuesday, July 8, 2025
Monday, July 14, 2025

TIME: 6:00pm - 8:30pm
10:00am -12:30pm

CREDIT HOURS: 2.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, helps learners understand how children come into care and are matched with a family. Laws influencing matching decisions are discussed, including MEPA, ICWA, Title VI. Learners will understand the importance making an informed decision about the placement and how to create an environment in which the child feels safe.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





July 2025

Preservice Class Overview

EFFECTS OF CAREGIVING

DATE: Wednesday July 9, 2025
Thursday July, 24, 2025

TIME: 10:00am-12:00pm
6:00pm- 8:00pm

CREDIT HOURS: 2.0

REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

PERMANENCY

DATE: Wednesday July 9, 2025
Thursday July 24, 2025

TIME: 12:15pm - 1:15pm
8:15pm -9:15pm

CREDIT HOURS: 1.0

REGISTRATION: Maximum 25

LOCATION: Virtual CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, explains the importance of permanency and reviews permanency options for children in care, including reunification and adoption. Adoption supports, including subsidies, are discussed. Learners will consider how they can help prepare children for permanency.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families.





July 2025

Preservice Class Overview

DISCIPLINE FOUNDATIONS

DATE: Thursday, July 10, 2025
Wednesday, July 16, 2025

TIME: 5:30pm - 7:30pm
9:30am-11:30am

CREDIT HOURS: 2.0

REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: Coming soon This course, part of the Preservice training series, discusses the knowledge and skills needed to appropriately discipline children. Learners will consider the importance of re-framing behavior and taking an approach that focuses on relationship, managing their emotions, and being intentional. Learners will also discover how to determine if a discipline strategy is appropriate in CAPS.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

DIVERSITY FOUNDATIONS

DATE: Thursday, July, 10, 2025
Wednesday July, 16, 2025

TIME: 7:45pm - 9:15pm
11:45am -1:15pm

CREDIT HOURS: 1.5

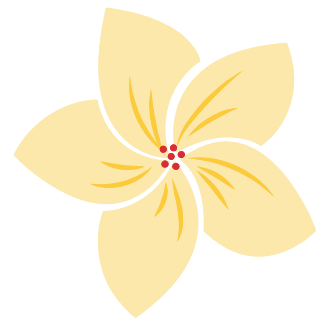
REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, introduces the concepts of diversity competence and cultural humility, disproportionality, and disparity. Learners will consider how equity and inclusion efforts can mitigate disparity and disproportionality. Learners will also explore their own implicit bias and think about how they can confront their bias. Strategies for creating an inclusive and equitable home will be discussed.

TARGET AUDIENCE: Pre-Service Requirement, Resource Readiness Families





July 2025

Preservice Class Overview

TRAUMA OVERVIEW

DATE: Tuesday, July 15, 2025
Saturday, July, 19, 2025

TIME: 6:00pm - 7:30pm
9:00am -10:30am

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, defines trauma and explores how trauma influences brain architecture, development, and the ability to attach. Learners will consider how trauma may impact not just the child, but others on the child protection team. Learners will think about how their trauma histories may impact how they will provide care.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

THE IMPACT OF TRAUMA ON CHILDREN IN CARE

DATES: Tuesday, July 15, 2025
Saturday, July, 19, 2025

TIMES: 7:45pm to 9:15pm
10:45am -12:15pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, focuses on how trauma impacts the children in care. Learners will consider what new skills and knowledge they will need to provide appropriate care to children who have been impacted by trauma.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families



July 2025

Preservice Class Overview

MAINTAINING THE CHILD'S CONNECTIONS

DATE: Thursday, July 17, 2025
Wednesday, July 23, 2025

TIME: 6:00pm - 7:30pm
6:00pm-7:30pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: Virtual CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, explores the importance of maintaining the child's connections to their primary family and other important adults and peers. Learners will be introduced to the C.A.R.E. Guide, Ohio's recommended best practice in co-parenting. Learners will consider strategies to support the child's important relationships.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families.

PARTNERING WITH PRIMARY FAMILIES

DATES: Thursday, July 17, 2025
Wednesday, July 23, 2025

TIMES: 7:45pm - 915pm
7:45pm-9:15pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, explores the importance of maintaining the child's connections to their primary family and other important adults and peers. Learners will be introduced to the C.A.R.E. Guide, Ohio's recommended best practice in co-parenting. Learners will consider strategies to support the child's important relationships.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





July 2025

Preservice Class Overview

ADOLESCENT DEVELOPMENT

DATE: Saturday, July 12, 2025
Monday, July 21, 2025

TIME: 3:30pm - 4:30pm
8:15pm - 9:15pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, explores what happens during adolescence, including brain development, identity development, and life skills development. Learners will consider how they can support adolescents through this period of development.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

CHILD DEVELOPMENT

DATE: Saturday, July 12, 2025
Monday, July 21, 2025

TIME: 9:00am to 11:00am
6:00pm to 8:00pm

CREDIT HOURS: 2.0

REGISTRATION: Maximum 25

LOCATION: Virtual CAPS/ZOOM

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





August 2025

Prospective Caregiver Preservice Training



MONDAY

TUESDAY

WEDNESDAY

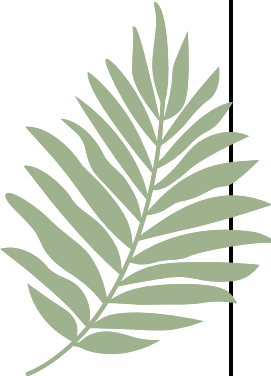
THURSDAY

FRIDAY

SATURDAY

1

2



August 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
4	5	6	7	8	9
	ADULT , CHILD AND INFANT CPR/ FIRST AID		The Basics of Placement	CHILD DEVELOPMENT	Trauma Overview
	6:00-9:15pm		6pm-8:30pm	5:45-7:45pm	9am-10:30am
	CPS-NCORTC - 20068		CPS-NCORTC - 19172	CPS-NCORTC - 18327	CPS-NCORTC - 19176
	Virtual CAPS/ZOOM		Location: Westshore	LOCATION: WESTSHORE *****	Location: Westshore *****
				ADOLESCENT DEVELOPMENT	Impact of Trauma on Children in Care
				8:00-9:00pm	10:45am- 12:15pm
				CPS-NCORTC - 18328	CPS-NCORTC - 19179
				LOCATION: WESTSHORE	Location: Westshore *****
					Child Development
					1:15pm- 3:15pm
					CPS-NCORTC - 1920
					Location: Westshore *****
					Adolescent Development
					3:30pm- 4:30pm
					CPS-NCORTC - 19203
					Location: Westshore

August 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
11	12	13	14	15	16
	EFFECTS OF CAREGIVING 6:00pm:-8:00pm CPS-NCORTC - 19228 LOCATION: WESTSHORE	BASICS OF PLACEMENT 6:00PM-8:30PM CPS-NCORTC 19174 LOCATION: VIRTUAL CAPS/ZOOM	DISCIPLINE FOUNDATIONS 5:30-7:30pm CPS-NCORTC - 18334 LOCATION: WESTSHORE		EFFECTS OF CAREGIVING 9:00am-11:00am CPS-NCORTC - 19339 LOCATION: VIRTUAL CAPS/ZOOM
	***** PERMANENCY 8:15-9:15pm CPS-NCORTC - 19223 LOCATION: WESTSHORE		***** DIVERSTITY FOUNDATIONS 7:45-9:15pm CPS-NCORTC - 18335 LOCATION: WESTSHORE		***** PERMANENCY 11:15a-12:15pm CPS-NCORTC - 19695 LOCATION: VIRTUAL CAPS/ZOOM



August 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>18</p> <p>ADULT , CHILD AND INFANT CPR/ FIRST AID</p> <p>6:00-9:15pm CPS-NCORTC - 20065</p> <p>Virtual CAPS/ZOOM</p>	<p>19</p> <p>MAINTAINING THE CHILD’S CONNECTIONS</p> <p>6:00pm-7:30pm CPS-NCORTC - 19219 Location: Westshore</p> <p>*****</p> <p>PARTNERING WITH PRIMARY FAMILIES</p> <p>7:45-9:15pm CPS-NCORTC - 19246 Location: Westshore</p>	<p>20</p> <p>DISCIPLINE FOUNDATIONS</p> <p>5:30-7:30pm CPS-NCORTC - 19356 Location: Virtual CAPS/ZOOM</p> <p>*****</p> <p>Diversity Foundations</p> <p>7:45pm-9:15pm CPS-NCORTC - 19423 LOCATION: Virtual CAPS/ZOOM</p>	<p>21</p> <p>Child Development</p> <p>6:00-8:00pm CPS-NCORTC - 19699 LOCATION: VIRTUAL CAPS/ZOOM</p> <p>*****</p> <p>Adolescent Development</p> <p>8:15-9:15pm CPS-NCORTC - 19700 LOCATION: VIRTUAL CAPS/ZOOM</p>	<p>22</p>	<p>23</p>

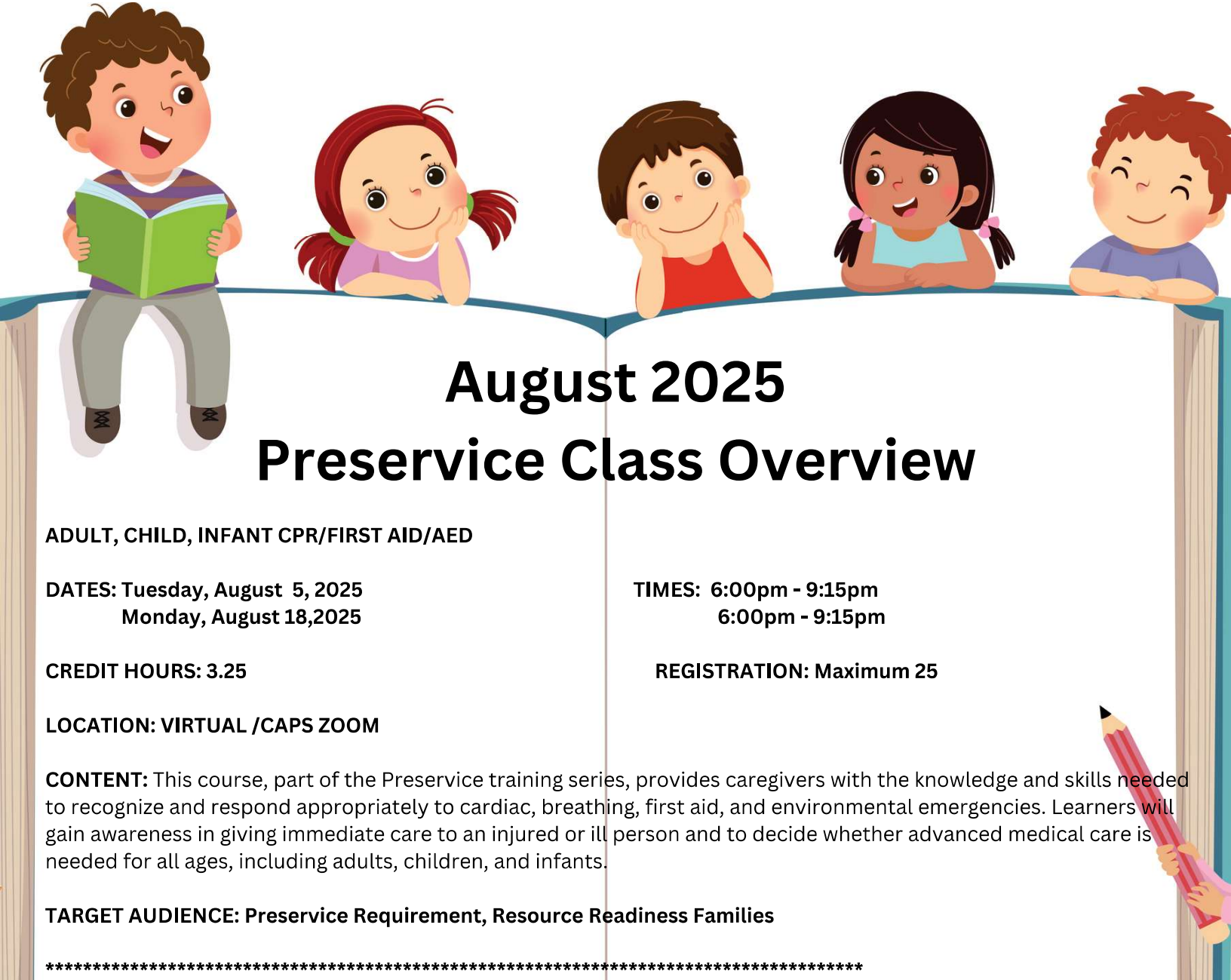


AUGUST 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div>25</div> <div>TRAUMA OVERVIEW</div> <div>6:00-7:30PM</div> <div>CPS-NCORTC - 19344</div> <div>LOCATION: VIRTUAL CAPS/ZOOM</div> <div>*****</div> <div>THE IMPACT OF TRAUMA ON CHILDREN IN CARE</div> <div>7:45PM -9:15PM</div> <div>CPS-NCORTC - 19353</div> <div>LOCATION: VIRTUAL CAPS/ZOOM</div>	<div>26</div>	<div>27</div> <div>MAINTAINING THE CHILD'S CONNECTIONS</div> <div>6:00-7:30pm</div> <div>CPS-NCORTC - 19434</div> <div>LOCATION: VIRTUAL CAPS/ZOOM</div> <div>PARTNERING WITH PRIMARY FAMILIES</div> <div>7:45pm-9:15pm</div> <div>CPS-NCORTC- 19694</div> <div>LOCATION: VIRTUAL CAPS/ZOOM</div>	<div>28</div>	<div>29</div>	<div>30</div>



August 2025

Preservice Class Overview

ADULT, CHILD, INFANT CPR/FIRST AID/AED

DATES: Tuesday, August 5, 2025
Monday, August 18, 2025

CREDIT HOURS: 3.25

LOCATION: VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, provides caregivers with the knowledge and skills needed to recognize and respond appropriately to cardiac, breathing, first aid, and environmental emergencies. Learners will gain awareness in giving immediate care to an injured or ill person and to decide whether advanced medical care is needed for all ages, including adults, children, and infants.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

THE BASICS OF PLACEMENT

DATES: Thursday, August 7, 2025
Wednesday, August 13, 2025

TIMES: 6:00pm - 8:30pm
6:00pm - 8:30pm

CREDIT HOURS: 2.5

REGISTRATION: Maximum 25

LOCATION: VIRTUAL/ CAPS ZOOM

CONTENT: This course, part of the Preservice training series, helps learners understand how children come into care and are matched with a family. Laws influencing matching decisions are discussed, including MEPA, ICWA, Title VI. Learners will understand the importance making an informed decision about the placement and how to create an environment in which the child feels safe.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families



August 2025

Preservice Class Overview

DISCIPLINE FOUNDATIONS

DATES: Thursday, August 14, 2025
Wednesday, August 20, 2025

CREDIT HOURS: 1.5

LOCATION: VIRTUAL/CAPS ZOOM

CONTENT: Coming soon This course, part of the Preservice training series, discusses the knowledge and skills needed to appropriately discipline children. Learners will consider the importance of re-framing behavior and taking an approach that focuses on relationship, managing their emotions, and being intentional. Learners will also discover how to determine if a discipline strategy is appropriate in CAPS.

TARGET AUDIENCE: Pre-Service Requirement, Resource Readiness Families

DIVERSITY FOUNDATIONS

DATES: Thursday, August 14, 2025
Wednesday, August 20, 2025

TIMES: 7:45pm - 9:15pm
7:45pm - 9:15pm

CREDIT HOURS: 2.0

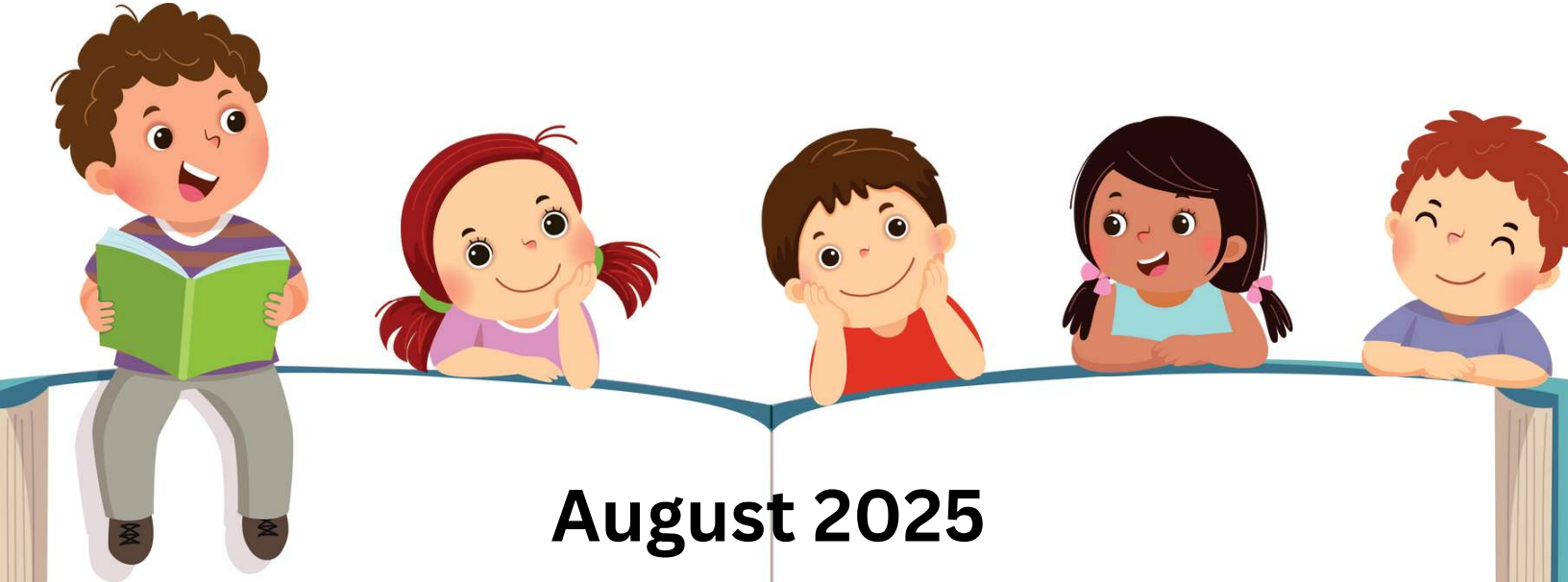
REGISTRATION: Maximum 25

LOCATION: VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, introduces the concepts of diversity competence and cultural humility, disproportionality, and disparity. Learners will consider how equity and inclusion efforts can mitigate disparity and disproportionality. Learners will also explore their own implicit bias and think about how they can confront their bias. Strategies for creating an inclusive and equitable home will be discussed.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





August 2025 Preservice Class Overview

THE IMPACT OF TRAUMA ON CHILDREN IN CARE

DATES: Saturday , August 9, 2025
Monday, August 25, 2025

TIMES: 10:45am - :12:15pm
7:45pm - 9:15pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, focuses on how trauma impacts the children in care. Learners will consider what new skills and knowledge they will need to provide appropriate care to children who have been impacted by trauma.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

TRAUMA OVERVIEW

DATES: Saturday August 9, 2025
Monday, August 25, 2025

TIMES: 9:00am -10:30 am
6:00pm - 7:30pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -In-person: 9830 Lorain Ave. Cleveland, OH 44102
VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, defines trauma and explores how trauma influences brain architecture, development, and the ability to attach. Learners will consider how trauma may impact not just the child, but others on the child protection team. Learners will think about how their trauma histories may impact how they will provide care.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families



August 2025 Preservice Class Overview

PARTNERING WITH PRIMARY FAMILIES

DATES: Tuesday, August 19, 2025
Wednesday August 27, 2025

TIMES: 5:45pm - 7:15pm
5:30pm - 7:00pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, explores the importance of maintaining the child's connections to their primary family and other important adults and peers. Learners will be introduced to the C.A.R.E. Guide, Ohio's recommended best practice in co-parenting. Learners will consider strategies to support the child's important relationships.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families



Effects of Caregiving

DATES: Tuesday August 12, 2025
Saturday August, 16, 2025

TIMES: 6:00pm - 8:00pm
9:00am -11:00am

CREDIT HOURS: 2.0

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -In-person: 9830 Lorain Ave. Cleveland, OH 44102
VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





August 2025 Preservice Class Overview

PERMANENCY

DATES: Tuesday , August 12, 2025
Saturday , August 16., 2025

TIMES: 7:15pm - 8:15pm
11:15am-12:15pm

CREDIT HOURS: 1.0

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, explains the importance of permanency and reviews permanency options for children in care, including reunification and adoption. Adoption supports, including subsidies, are discussed. Learners will consider how they can help prepare children for permanency.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families.

DIVERSITY FOUNDATIONS

DATES: Thursday ,August 14, 2025
Wednesday, August 20, 2025

TIMES: 7:45pm - 9:15pm
7:45pm - 9:15pm

CREDIT HOURS: 2.0

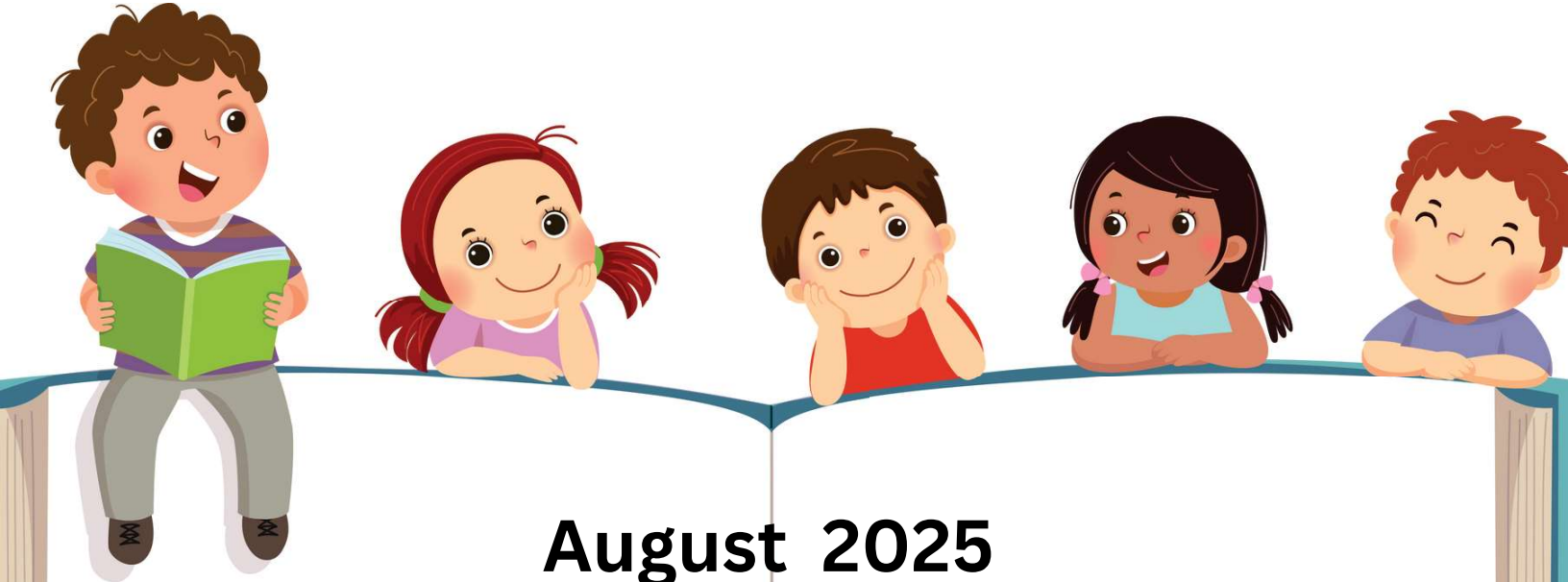
REGISTRATION: Maximum 25

LOCATION: VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, introduces the concepts of diversity competence and cultural humility, disproportionality, and disparity. Learners will consider how equity and inclusion efforts can mitigate disparity and disproportionality. Learners will also explore their own implicit bias and think about how they can confront their bias. Strategies for creating an inclusive and equitable home will be discussed.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





August 2025

Preservice Class Overview

CHILD DEVELOPMENT

DATES: Saturday, August 9, 2025
Thursday, August 21, 2025

TIMES: 2:30pm - 4:30pm
6:00pm - 8:00pm

CREDIT HOURS: 2.0

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

ADOLESCENT DEVELOPMENT

DATES: Saturday August 9, 2025
Thursday, August 21, 2025

TIMES: 1:15pm - 2:15pm
8:15pm - 9:15pm

CREDIT HOURS: 1.5

REGISTRATION: Maximum 25

LOCATION: WESTSHORE -In-person: 9830 Lorain Ave. Cleveland, OH 44102
VIRTUAL/CAPS ZOOM

CONTENT: This course, part of the Preservice training series, explores what happens during adolescence, including brain development, identity development, and life skills development. Learners will consider how they can support adolescents through this period of development.

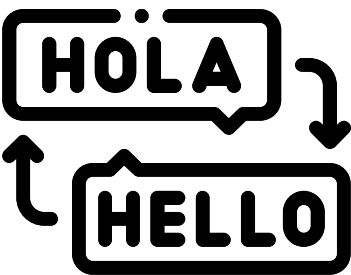
TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families





SEPTEMBER 2025

Prospective Caregiver Preservice Training

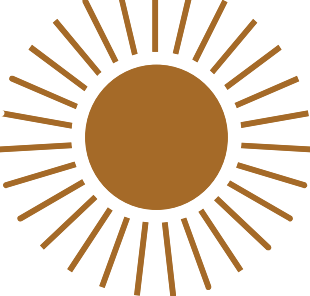


MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6
			ADULT, CHILD, INFANT CPR/FIRST AID/AED		TRAUMA OVERVIEW
					9:00-10:30am
					CPS-NCORTC - 20069
					Location: Westshore

			6:00-9:15pm		IMPACT OF TRAUMA
			CPS-NCORTC - 19217		10:45-12:15pm
					CPS-NCORTC - 20053
			LOCATION: Virtual CAPS/ZOOM		Location: Westshore

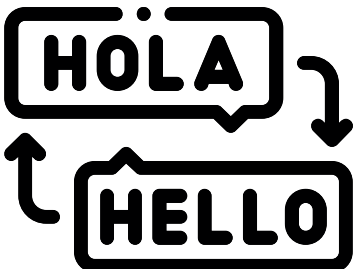
					MAINTAINING THE CHILD'S CONNECTIONS
					1:15-2:45pm
					CPS-NCORTC - 20151
					Location: Westshore

					Partnering with Primary Families
					3:00-4:30pm
					CPS-NCORTC -20367
					Location: Westshore



SEPTEMBER 2025

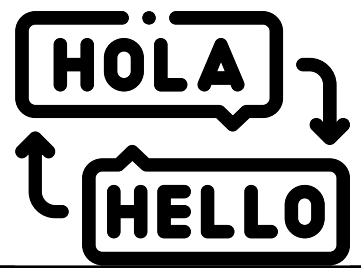
Prospective Caregiver Preservice Training




MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8	9	10	11	12	13
	<p>THE BASICS OF PLACEMENT</p> <p>6:00PM -8:30PM</p> <p>CPS-NCORTC - 20142 LOCATION: WESTSHORE *****</p>		<p>DISCIPLINE FOUNDATION</p> <p>5:30-7:30PM</p> <p>CPS-NCORTC - 20404</p> <p>LOCATION: WESTSHORE *****</p> <p>DIVERSITY FOUNDATIONS</p> <p>7:45-9:15PM</p> <p>CPS-NCORTC - 20445</p> <p>LOCATION: WESTHORE</p>		
			A decorative floral arrangement with pink roses, green leaves, and brown dried flowers.		

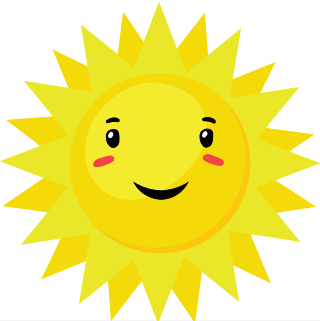


September 2025 Prospective Caregiver Preservice Training



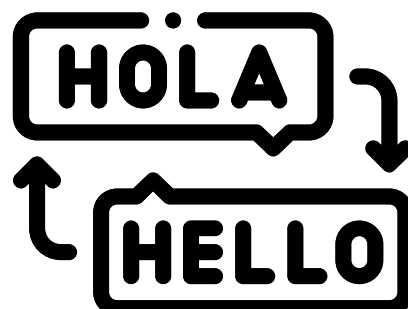
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>15</p> <p>ADULT, CHILD, INFANT CPR/ FIRST AID/AED</p> <p>6:00-9:15PM CPS-NCORTC - 19218</p> <p>LOCATION: VIRTUAL CAPS/ZOOM</p> 	<p>16</p> <p>EFFECTS OF CAREGIVING</p> <p>5:45pm-7:45pm CPS-NCORTC - 20147</p> <p>LOCATION: WESTSHORE *****</p> <p>Permanency</p> <p>8:00pm -9:00pm</p> <p>CPS-NCORTC - 18087</p> <p>LOCATION: VIRTUAL CAPS/ZOOM</p>	<p>17</p>	<p>18</p> <p>Child Development</p> <p>5:45pm -7:45pm</p> <p>CPS-NCORTC - 19876</p> <p>Location: Westshore *****</p> <p>Adolescent Development</p> <p>8:00pm-9:00pm</p> <p>CPS-NCORTC - 20369</p> <p>Location: Westshore</p> <p>THE BASICS OF PLACEMENT</p> <p>6:00-8:30pm</p> <p>CPS-NCORTC - 20144</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore</p>	<p>19</p>	<p>20</p> <p>TRAUMA OVERVIEW</p> <p>9:00-10:30am</p> <p>CPS-NCORTC - 20407</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore *****</p> <p>THE IMPACT OF TRAUMA ON CHILDREN IN CARE</p> <p>10:45-12:15pm</p> <p>CPS-NCORTC - 20423</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore</p> <p>MAINTAINING THE CHILD'S CONNECTIONS</p> <p>1:15pm-2:45pm</p> <p>CPS-NCORTC - 20428</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore</p> <p>PARTNERING WITH PRIMARY FAMILIES</p> <p>7:30-9:00pm</p> <p>CPS-NCORTC - 20429</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore</p>





September 2025

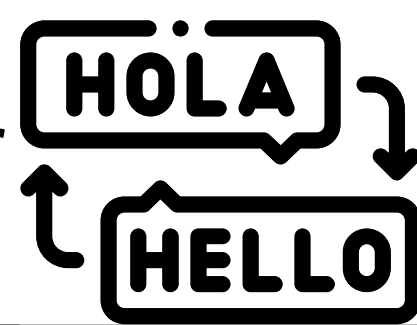
Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
22	23	24	25	26	27
	<p>Effects of Caregiving</p> <p>5:30-7:30pm</p> <p>CPS-NCORTC - 20146</p> <p>Bilingüe/ Español</p> <p>Ubicación: Westshore</p> <p>*****</p> <p>Permanency</p> <p>7:45pm -8:45pm</p> <p>CPS-NCORTC -20056</p> <p>BILINGÜE/ ESPAÑOL</p> <p>UBICACIÓN:</p> <p>WESTSHORE</p>		<p>CHILD DEVELOPMENT</p> <p>5:30-7:30PM</p> <p>CPS-NCORTC - 22547</p> <p>BILINGÜE/ ESPAÑOL</p> <p>UBICACIÓN:</p> <p>WESTSHORE</p> <p>*****</p> <p>ADOLESCENT</p> <p>DEVELOPMENT</p> <p>7:45PM-8:45PM</p> <p>CPS-NCORTC - 22548</p> <p>BILINGÜE/ ESPAÑOL</p> <p>UBICACIÓN:</p> <p>WESTSHORE</p>		

September 2025

Prospective Caregiver Preservice Training



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	<p>30</p> <p>DISCIPLINE FOUNDATIONS</p> <p>5:30-7:30pm CPS-NCORTC - 20403</p> <p>Bilingüe/ Español Ubicación: Westshore</p> <p>*****</p> <p>DIVERSITY FOUNDATIONS</p> <p>7:45-9:15pm</p> <p>CPS-NCORTC - 20406</p> <p>Bilingüe/ Español Ubicación: Westshore</p>				





September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA CLASE PREVIA AL SERVICIO

Partnering with Primary Families

DATE: Saturday, September 6, 2025
FECHA: Sabado, 20 de Septiembre de 2025

TIME: 3:00pm -4:30pm
HORA: 3:00pm - 4:30pm

CREDIT HOURS: 1.5
HORAS DE CRÉDITO: 1.5

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, explores the importance of maintaining the child’s connections to their primary family and other important adults and peers. Learners will be introduced to the C.A.R.E. Guide, Ohio’s recommended best practice in co-parenting. Learners will consider strategies to support the child’s important relationships.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

ADULT, CHILD, INFANT CPR/FIRST AID/AED

DATES: Thursday , September 4, 2025
Monday, September 15, 2025

TIME: 6:00pm—9:15pm
TIME 6:00pm -9:15pm

CREDIT HOURS: 3.0

REGISTRATION: Maximum 25

LOCATION: VIRTUAL /CAPS ZOOM

CONTENT: This course, part of the Preservice training series, provides caregivers with the knowledge and skills needed to recognize and respond appropriately to cardiac, breathing, first aid, and environmental emergencies. Learners will gain awareness in giving immediate care to an injured or ill person and to decide whether advanced medical care is needed for all ages, including adults, children, and infants.

TARGET AUDIENCE: Pre-Service Requirement, Resource Readiness Families





September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA CLASE PREVIA AL SERVICIO

THE BASICS OF PLACEMENT

DATE: Tuesday , September 9, 2025

FECHA: Jueves , 18 de Septiembre de 2025

TIME: 6:00pm - 8:30pm

HORA: 6:00pm - 8:30pm

CREDIT HOURS: 2.5

HORAS DE CRÉDITO: 2.5

REGISTRATION: Maximum 25

INSCRIPCIONES: Máximo 25

LOCATION: Westshore Opportunity Center. 9830 Lorain Ave, Cleveland , Ohio 44102

UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, helps learners understand how children come into care and are matched with a family. Laws influencing matching decisions are discussed, including MEPA, ICWA, Title VI. Learners will understand the importance making an informed decision about the placement and how to create an environment in which the child feels safe.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

TRAUMA OVERVIEW

DATE: Saturday, September 6, 2025

FECHA: Sábado, 20 de Septiembre de 2025

TIME: 9:00am - 10:30am

HORA: 9:00am - 10:30am

CREDIT HOURS: 1.5

HORAS DE CRÉDITO: 1.5

REGISTRATION: Maximum 25

INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE-In-person: 9830 Lorain Ave. Cleveland, OH 44102

UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, defines trauma and explores how trauma influences brain architecture, development, and the ability to attach. Learners will consider how trauma may impact not just the child, but others on the child protection team. Learners will think about how their trauma histories may impact how they will provide care.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos



September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA

CLASE PREVIA AL SERVICIO

THE IMPACT OF TRAUMA ON CHILDREN IN CARE

DATE: Saturday, September 6, 2025
FECHA: Sábado, 20 de Septiembre de 2025

TIME: 10:45am - 12:15pm
HORA: 10:45am - 12:15pm

CREDIT HOURS: 1.5
HORAS DE CRÉDITO: 1.5

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE -In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, focuses on how trauma impacts the children in care. Learners will consider what new skills and knowledge they will need to provide appropriate care to children who have been impacted by trauma.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

MAINTAINING THE CHILD'S CONNECTIONS

DATE: Saturday, September 6, 2025
FECHA: Sabado, 20 de Septiembre de 2025

TIME: 1:15pm - 2:45pm
HORA: 1:15pm - 2:45pm

CREDIT HOURS: 1.5
HORAS DE CRÉDITO: 1.5

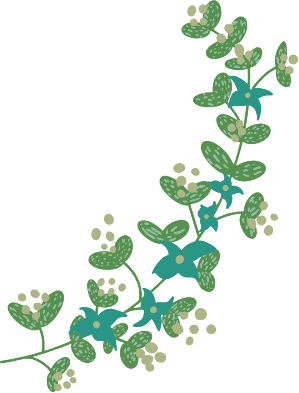
REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, explores the importance of maintaining the child's connections to their primary family and other important adults and peers. Learners will be introduced to the C.A.R.E. Guide, Ohio's recommended best practice in co-parenting. Learners will consider strategies to support the child's important relationships.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families.
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos





September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA

CLASE PREVIA AL SERVICIO

CHILD DEVELOPMENT

DATES: Thursday, September 18, 2025
FECHA: Jueves, 25 de September de 2025

TIME: 5:45pm - 7:45pm
HORA: 1:15pm - 3:15pm

CREDIT HOURS: 2.0
HORAS DE CRÉDITO: 2.0

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

ADOLESCENT DEVELOPMENT

DATES: Thursday, September 18, 2025
FECHA: Jueves, 25 de Septiembre de 2025

TIME: 8:00pm - 9:00pm
HORA: 8:00pm-9:00pm

CREDIT HOURS: 1.0
HORAS DE CRÉDITO: 1.0

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, explores what happens during adolescence, including brain development, identity development, and life skills development. Learners will consider how they can support adolescents through this period of development.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families

PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos



September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA CLASE PREVIA AL SERVICIO

EFFECTS OF CAREGIVING

DATE: Tuesday, September 16, 2025
FECHA: Martes, 23 de septiembre de 2025

TIME: 5:45pm—7:45pm
HORA: 6:00pm - 8:00pm

CREDIT HOURS: 2.0
HORAS DE CRÉDITO: 2.0

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- In-person: 9830 Lorain Ave. Cleveland, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, discusses how to find and apply good child development information. It introduces the importance of providing positive childhood experiences and supporting nurturing relationships. Learners are made aware of the concept of normalcy and how to apply the reasonable and prudent parenting standard.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

PERMANENCY

DATE: Tuesday, September 16, 2025
FECHA: Martes, 23, de Septiembre de 2025

TIME: 8:00pm - 9:00pm
HORA: 8:15pm - 9:15pm

CREDIT HOURS: 1.0
HORAS DE CRÉDITO: 1.0

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: THIS COURSE, PART OF THE PRESERVICE TRAINING SERIES, EXPLAINS THE IMPORTANCE OF PERMANENCY AND REVIEWS PERMANENCY OPTIONS FOR CHILDREN IN CARE, INCLUDING REUNIFICATION AND ADOPTION. ADOPTION SUPPORTS, INCLUDING SUBSIDIES, ARE DISCUSSED. LEARNERS WILL CONSIDER HOW THEY CAN HELP PREPARE CHILDREN FOR PERMANENCY.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families.
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

September 2025

PRESERVICE CLASS OVERVIEW

SEPTIEMBRE 2025

DESCRIPCIÓN GENERAL DE LA

CLASE PREVIA AL SERVICIO



DISCIPLINE FOUNDATIONS

DATE: Thursday, September 11, 2025
FECHA: Martes, 30 de Septiembre de 2025

TIME: 5:30pm - 7:30pm
HORA: 5:30pm - 7:30pm

CREDIT HOURS: 2.0
HORAS DE CRÉDITO: 2.0

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTSHORE- IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: Coming soon This course, part of the Preservice training series, discusses the knowledge and skills needed to appropriately discipline children. Learners will consider the importance of re-framing behavior and taking an approach that focuses on relationship, managing their emotions, and being intentional. Learners will also discover how to determine if a discipline strategy is appropriate in CAPS.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

DIVERSITY FOUNDATIONS

DATE: Thursday, September 11, 2025
FECHA: Martes, 30 de Septiembre de 2025

TIME: 7:45pm - 9:15pm
HORA: 7:45pm - 9:15pm

CREDIT HOURS: 1.5
HORAS DE CRÉDITO: 1.5

REGISTRATION: Maximum 25
INSCRIPCIONES: Máximo 25

LOCATION: WESTHORE- IN-PERSON: 9830 LORAIN AVE. CLEVELAND, OH 44102
UBICACIÓN: Centro de Oportunidades de Westshore. 9830 Lorain Ave, Cleveland , Ohio 44102

CONTENT: This course, part of the Preservice training series, introduces the concepts of diversity competence and cultural humility, disproportionality, and disparity. Learners will consider how equity and inclusion efforts can mitigate disparity and disproportionality. Learners will also explore their own implicit bias and think about how they can confront their bias. Strategies for creating an inclusive and equitable home will be discussed.

TARGET AUDIENCE: Preservice Requirement, Resource Readiness Families
PÚBLICO OBJETIVO: Requisitos previos al servicio, familias de preparación de recursos

Summer 2025 Preservice Schedule Training Book



**Department of
Children & Youth**

North Central Ohio Regional Training Center